

POLICE BOARD MEMBERS PRESENT:

Mayor Ross Siemens, Chair
Gordon Holloway, Vice-Chair
Mandy Padda
Paula Olmstead*
Amrik Narang
Amar Rai
Shannon Charney

REGRETS:

RECORDING SECRETARY:

Shyanne Bergen

SENIOR LEADERSHIP TEAM & STAFF PRESENT:

Chief Constable Colin Watson
Deputy Chief Constable Jason Burrows – Administration
Deputy Chief Constable Dan Culbertson – Operations
Director Bea Nicolato – Finance & Budget Branch*
Director Adrienne Alford – Human Resources
Director Elaine Klassen – Support Services

GUEST(S):

Special Advisor - Chris Dominato
Aird Flavelle*

The meeting was called to order at 9:01 AM.

1. Adoption of Agenda

It was moved and seconded that the Agenda be **approved**. The motion was **adopted**.

2. Presentation – Crime Severity Index – 2023 Summary

Director Klassen presented the Crime Severity Index. A copy of the presentation is included in these minutes.

3. Consent Agenda

It was moved and seconded that the consent agenda be **approved**, with AbbyPD Biannual Policy Update removed for discussion. The motion was **adopted**.

- i. Minutes from previous meeting – June 26, 2024
 - a. To be revised to reflect that Mandy Padda was in attendance
- ii. Financial Statements – June 30, July 31, and August 31, 2024
- iii. Crime Overview Report – June, July, & August 2024
- iv. Media Reports – July 1 to September 16, 2024
- v. Policies
 - a. Employee Health & Wellness – REVISED
 - b. Repeal Package “I”
 - c. Attendance at Police Funerals – NEW

AbbyPD Policy Update

Correction to Item #19 (pg #3) – Attendance at Police Funerals Policy was included in the agenda package for the Board’s review today.

Brief discussion about AbbyPD Policy Priorities and that the computer usage policy is on hold due to policies being hyperlinked to each other.

4. Post CAPG Conference Update

Mr. Holloway reported on his recent attendance at the 35th Annual conference with Mr. Narang, and Chief Watson, and gave brief summaries of each of the presentations. The overall theme of the conference was police governance meets public safety.

Mr. Holloway highlighted the importance of networking outside of presentations at conferences and advised that the next conference will be in Victoria.

Mr. Narang reported on how losses are easily reported and highlighted by the community, but that we should be advertising our wins.

Brief discussion on recruitment of police officers and importance of local recruitment.

5. Post Sumas First Nation, Board, AbbyPD, & Mission RCMP Meeting Update

Ms. Olmstead reported that Sumas First Nation Council was pleased with how the meeting went and is looking to set dates for future meetings and agenda items.

6. 2025 Board Meeting Schedule

Chief Watson reported on different memberships the Chiefs are a part of, including BCAMCP, BCACP, and IACP, and the upcoming 2025 conference schedule conflicting with the last Wednesday of the month's Board meetings.

It was moved and seconded that the 2025 Board Meeting schedule be **approved**. The motion was **adopted**.

7. CAPG Monthly Webinars

Chief Watson reported that CAPG offers webinar packages at different rates. It was noted that purchasing the package did not come at a significant discount compared to purchasing them individually.

Shyanne noted that purchasing one (1) webinar at \$125 gives 10 individuals access to that webinar.

Decision: If someone at the Department signs up for a webinar, Shyanne will advise the Board and see if they also wish to attend.

8. Board Correspondence

No discussion.

9. Abbotsford Police Board Manual Update

Mr. Narang advised that work is being done on the manual and is hoping to advance it to the Board in the next two (2) to three (3) months. Shyanne confirmed that other boards have provided their manuals for reference.

10. BCAPB Report

Ms. Padda advised that the next conference will be May 7 to 9, in Delta. If anyone on the Board has ideas for speakers at the next conference, let Ms. Padda know.

Ms. Padda also advised that Micayla is the BCAPB representative for CAPG and has the recent conference presentation recordings.

11. Chief's Report

Chief Watson, DC Burrows, DC Culbertson reported on the following:

- **Recent JIBC Graduation** – On July 5, we had 6 graduates from block 3 of the police academy. Ashley Bains received the Chief Constable award, identified out of a group of 65. DC Burrows noted that Ashley was quickly identified when she was a reserve, bypassed the standard process of becoming an OSO, and went straight to the academy
- **New recruits** – In September 4 new recruits were sworn in and will be in block 1 of the JI. Currently in the process of identifying new recruits for January.
- **Pulling Together Canoe Journey** – Neil Cole, Paul Sovio, and Allison Bourne participated in the 24km journey over 3-4 days, with DCC Culbertson and DCC Burrows joining on the last day.
- **RockDoc** – DCC Culbertson reported on the new AbbyPD initiative of using RockDoc to provide a virtual assessment of prisoners with minor injuries or illnesses compared to having an officer escort the prisoner to the hospital and be waiting in hospital queue lines for hours. It started in August 2024 on a trial basis, and we noted that if we decide to keep using the services past the trial, it will cost \$65K for 2025. It was noted that we have already seen significant benefits from the service, and 13 people have utilized it.
- **Movie in the Park** – Happened in August and was well-received by the community.
- **Changes to internal reporting lines** – Given the new facility, some adjustments have been made to internal reporting lines and continue to be worked on.
- **CACP Conference** – Happened just after the CAPG conference in Halifax, and Sgt. Paul Walker received a national traffic safety award.
- **JIBC Board** – In June, Chief Watson was appointed as a director, and the first meeting with the board was earlier this week. He reported he would continue to contribute to the conversation to integrate and expand the needs of the police academy.
- **Meetings with Gurdwara Leaders** – Chief Watson and Mr. Narang to met with the Gurdwara leaders on August 21. A common theme that came from the various meetings was how to focus on support for the young people in those communities to prevent children from a life of criminality. Mr. Narang will continue to work with Chief Watson and the executives from the various organizations to see if they can continue the dialogue.

12. Standing Board Committee Reports

Finance Committee – Mr. Holloway noted that the budget is being worked on and that there is an upcoming committee meeting on October 10 and a special board meeting on October 16. Shyanne confirmed she has received some responses to the October 16 date but is unable to confirm quorum at this time. Mr. Holloway encouraged members to respond and noted in-person attendance is preferred but remote attendance can be accommodated.

Governance & Policy Committee – Nothing.

Human Resources Committee – Nothing.

13. Other Business

Nothing

14. Questions from the public relating to today's Agenda

Nothing.

The meeting was adjourned at 10:00 AM.

“Originally Signed”

Chair – Ross Siemens

“Originally Signed”

Recording Secretary – Shyanne Bergen